



## Invitation

Conference « Invisible Disability at Work »  
during the Awareness Week ADHD – Europe 2018

**18 October 2018 at 6 pm**

Conference centre of the Chamber of Commerce  
7 rue Alcide de Gasperi, Luxembourg-Kirchberg

10 % of the Luxembourg population or about 60,000 people have a special brain, because they have ADHD, autism, dyslexia or giftedness. All these characteristics of the brain can become a huge handicap and can cost society an enormous amount of money for the care system and through production loss. Especially when these people cannot get proper treatment and when they start in a school that does not understand them and when they end up in a workplace that does not apply to their special talents.

The conference is organised at the initiative of the partners of the “Common charter to promote equal opportunity for people with disabilities on the labour market” signed on 3 December 2015, and in cooperation with Treffpunkt ADHS asbl, to reinforce the inclusion of persons with disabilities in the professional world.

## Programme

17h30 Reception of participants

18h00 **Introduction**

Jean-Paul Olinger, CEO, Union des Entreprises Luxembourgeoises (UEL) and Institut pour le développement durable et la responsabilité sociale des entreprises (INDR)

18h10 **Treffpunkt ADHS and the Luxembourg context**

Nadine Back, Chair, Treffpunkt ADHS

Followed by the **business case** of Tom Keipes, CEO, Done

18h30 **How to Use the Qualities of People With ADHD ?**

Invisible disability : what does it mean ? Diagnosis and therapy. Project European Brains @ Work. Examples of success

Hans van de Velde, founder of European Brains @ Work and Member of the Board of ADHD Europe

In a realistic way, Hans van de Velde will show employers how to balance between taking good care of the disorder side of ADHD and understanding how to use the employees with ADHD by putting them in the right job or workplace.

19h10 **Questions & Answers**

19h20 **Closing**

Joël Delvaux, trade union advisor, department for disabled workers, OGBL

19h30 **Networking drink**

### Terminology :

In English : ADHD – Attention Deficit Hyperactivity Disorder

In French : TDHA – Trouble déficitaire de l'attention avec ou sans hyperactivité

In German : ADHS – Aufmerksamkeits-Defizit-Hyperaktivitäts-Störung

### Important notice :

Professor Hans van de Velde will be available to employers for individual exchanges on 19 October from 10 – 12 am at the Chamber of Commerce (compulsory registration).

### Practical information :

> Simultaneous translation will be available in English and French

> Free and compulsory registration at [www.uel.lu](http://www.uel.lu)

> For certificates of participation, a list will be available at the reception desk

> Additional information :

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